

Date: 10th February 2021

Letter of Intent

Dear Govin Sharma,

Thank you for participating in our selection process. We are pleased to offer you the position of 'GET' on the following terms and conditions:

- 1. Your Posting will be at METWORKS SYSTEMS PVT LTD, Greater Noida post your final semester exam which will be communicated to you by the Company.
- 2. Your compensation on a cost to company basis will be Rs. 336,160 (Details of which you can find below).

GET				
Grade: 0-3 Level: Senior Officer		Officer	Band: B-1	
Details Of Remuneration		Annua	Annual Amount (Rs.)	
Basic (Includes Employee's PF Contribution)		153,000		
HRA		48,000		
Conveyance Allowance		19,200		
Medical Reimbursement		15,000		
Performance Allowance		30,000		
Other Allowance		49,800		
Gross Salary		315,000		
Employer's Contribution for PF			14,400	
Employer's Contribution for Health Insurance		1,000		
Gratuity (As per Act)		5,760		
CTC		336,160		

- CTC of Rs.1,53,885/- during initial period of 3 months from Date of Joining and thereafter the above mentioned CTC will be applicable.
- Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
- The service agreement will be of 1 Year with training cost of Rs. 75,000: duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be 1 Month.
- 3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work bistrar Artis University

ex, Marks & qualifications.

Director Corporate Relations Invertis University

Bareilly:



- 5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.
- 6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.
- 7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **15th February 2021**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association

Regards,

Gaurav Garg

Head - HR

Metworks Systems Pvt Ltd

egistrar Nertis University Sareilly

> Director Corporate Relations Invertis University Bareilly